

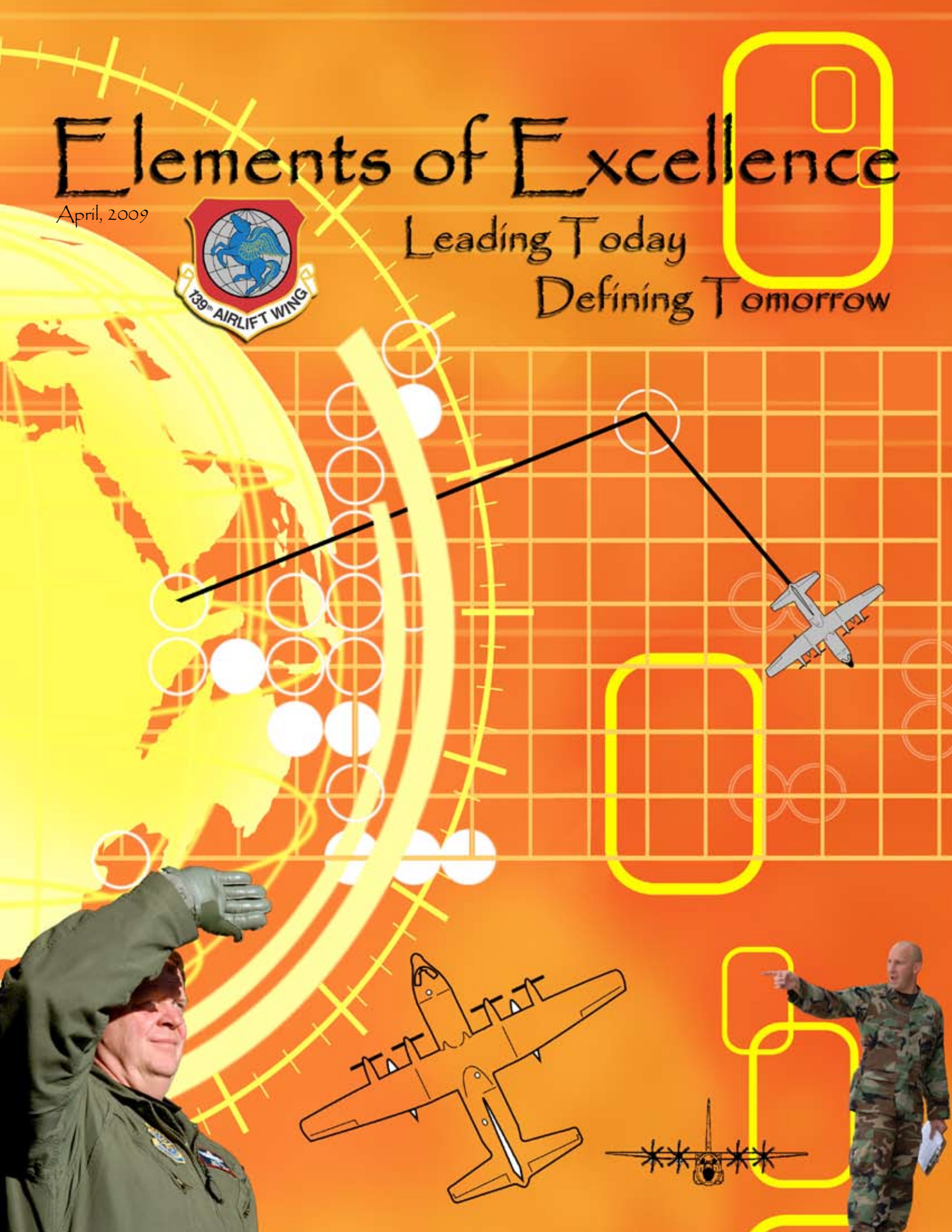
Elements of Excellence

April, 2009



Leading Today

Defining Tomorrow



Commitment to Excellence

2008 was a tremendous year of accomplishments for the personnel of the 139th Airlift Wing. Tops on the list of accomplishments was completion of an arduous Air Mobility Command (AMC) conducted Operational Readiness Inspection (ORI). With a final grade of Excellent being issued, the women and men of the 139th Airlift Wing proved without question their professional capability. No less was expected and no less was delivered as Excellence was validated throughout the entire 139th Airlift Wing. The list of outstanding teams and individual performers was extensive with a few sections achieving near perfection. One senior AMC IG Inspector commented that the 139th Airlift Wing's performance was the best he had witnessed in his two and a half years with the AMC IG team. The path to excellence wasn't easy and nearly all our efforts throughout 2008 were aimed at ORI preparation. Hard work and dedication do pay dividends and the reputation the personnel of this Wing have earned belongs to each unit member. Pride, Performance, and Professionalism are the keynote ingredients to any successful endeavor and those keynote ingredients can be found throughout this organization. The knowledge and capability necessary to conduct an exceptional ORI was proven, the challenge now faced is one of sustaining the state of readiness achieved in preparation for the next ORI. Congratulations and a hearty "Well Done" to each and every member of the 139th Airlift Wing, each member is truly an element of excellence.

2009 and beyond will bring new challenges, and those challenges will be met in the same manner as challenges of the past, with an intense focus on performance, mission readiness, and success. The future of the 139th Airlift Wing is bright and a planned expansion of newer aircraft validates the confidence our Department of Defense holds for this organization. Mission engagement, expansion, and increased community involvement are the visions for 2009 and beyond. As far as challenges are concerned, bring'em on, we love a challenge and are ready to roll.



Stephen D. Cottis

Integrity

Service before self

Excellence in all we do



139th AW Validates Excellence! Receives "Excellent" rating on Operational Readiness Inspection

Nearly two years of intense training, focus, and teamwork paid off during the 139th Airlift Wing's Operational Readiness Inspection as the wing received an overall high "Excellent" rating.

"Words like 'wow', 'awesome', 'incredible' and 'superb' just don't seem to do justice to the performance put forth by every single unit member," said Colonel Steve Cotter, wing commander. "In my 30-plus years here at the 139th I have never witnessed a finer showing of focus, capability, and teamwork."

The week-long inspection put unit members to the test in late

October and early November. An Inspector General team from Air Mobility Command tested personnel from the wing using different scenarios designed to slow down,

to date in my two and a half years on the IG team," said Team Chief Colonel John Almind. "What were most impressive were your attitudes, dedication, and professionalism."

The IG team recognized the 139th Airlift Wing maintenance squadron for the employment phase of the inspection with an outstanding rating.

Many individuals and teams were recognized for their performances during the inspection. Col. Almind personally recognized 10 teams and five individuals as exceptional performers during

prevent, and hinder the wing from performing its mission.

"This unit is the best I have seen

the unit's inspection out-brief. He also presented 25 members with IG coins for outstanding performance.



139th CFC Campaign Sets Record

Despite a troubled economy, periodic layoffs, and frequent downsizings, members of the 139th Airlift Wing contributed a record amount to the 2008 Combined Federal Campaign. A total of \$77,430 was pledged, far exceeding the goal of \$65,000.

Members of the 139th have consistently outperformed the CFC goals, but 2008 exceeded the campaign manager's expectation.

"We have been at the top in per capita giving for several years and this year the need for our generosity is even greater in these tough economic times," said CFC manager

Chief Master Sgt. Mike Yuille, 139th Wing commander Col. Steve Cotter attributed the contributions to caring Air Guard members who realize current economic conditions.

"We are indeed blessed to be members of a fantastic organization, an organization that has always supported our community," said Cotter. "I'm proud to represent the



139th Airlift Wing because of the incredible job each of them do every single day. I'm equally proud to be a member of such a caring group."



139th hosts JROTC Raider Challenge



It is not your average high school weekend

How about an early morning Army Physical Fitness test, including pushups, sit ups and a two-mile run? And, after breakfast, a 6.2-mile road "march" that really is just another run, this time in boots with a shared 30-pound pack. And then there is more.

Fourteen Junior Reserve Officer Training Corps teams representing nine high schools across four states converged on Rosecrans May 10, 2008 for the second annual Raider Challenge.

In addition to the grueling physical events, the cadets compete in a biathlon (shooting and running with a heavy sandbag), team problem solving events, a one-rope bridge event and the "Raider Challenge", a course with eight sub elements such as first aid, land navigation and even a Humvee pull, among other things.

People & Community



Mount Mora Cemetery clean up

Once again in May 2008 members of the 139th Airlift Wing volunteered to clean up Mount Mora Cemetery, the final resting place of the units founding father Col. John B. Logan. After the devastating ice storm in December 2007 the cemetery was littered with broken tree limbs and brush. More than 40 volunteers spent the afternoon picking up debris, mowing grass and trimming around head stones.

Camp Guardian Foundation; 31 years of fun and adventure

Since its inception in 1977, members of the 139th AW have volunteered their time, talents and financial support for the Camp Guardian Foundation; formerly know as the Missouri National Guard Camp Wonderland Program. Volunteers from the Missouri National Guard run the camp that is a week long adventure for mentally and physically challenged children and adults. Each year more than 110 campers get to enjoy activities such as; boating, fishing, archery, marksmanship, swimming, arts and crafts, campfires, talent shows and learning activities. The program is free of charge for the campers from all across Missouri. For the past three years, the camp has been held at Camp Farwesta in Stewartsville, Mo.



Economic Impact

Personnel and Payroll



Civilian Federal Employees

218 Employees
Payroll = \$19,312,155

Total Civil Service, State
and Firefighter Payroll
= \$22,113,046



Military

1001 Traditional Guardsman
Payroll = \$22,425,018

93 Active Guard/Reserve
Payroll = \$6,964,895



Civilian State Employees

12 Security
Payroll = \$526,000

47 Civil Engineering/
Firefighters
Payroll = \$2,274,891

Total Payrolls
\$51,502,959

Secondary Jobs

Amount of Guard related Payroll Spent Locally	\$51,502,959
X GIM	1.6
Income contributing to secondary jobs	\$82,404,734
Retail/service productivity factor	73,242
Jobs Created	1,125
Local Contracts	\$4,227,265
X GIM	1.6
Contracts contributing to secondary jobs	\$6,763,624
Wholesale productivity factor	419564
Jobs Created	16
Local construction projects	\$2,671,804
X GIM	1.6
Construction contributing to secondary jobs	\$4,274,886
Retail/service productivity factor	73,242
Jobs Created	58

**Total Secondary
Jobs Created**
1,200

Economic Impact

TOTAL ECONOMIC IMPACT

Total Traditional Guard Pay	\$ 22,425,018
Total Active Guard (AGR) Pay	\$ 6,964,895
Total Civil Service Technician/State Employee pay	\$ 22,113,046
<hr/>	
Total Guard Related Payrolls	\$ 51,502,959

Total Guard Related Payrolls x 70%	
= Take Home Pay	\$ 36,052,071
+ Education Loan Payments	\$ 130,379
+ MilPers TDY (Temporary Duty Payments)	\$ 1,767,267
+ Operation & Maintenance TDY	\$ 1,948,060
<hr/>	
TOTAL PAYROLL	\$ 39,897,777
Total Local Contracts	\$ 4,227,265
Local Construction Projects	\$ 2,671,804
TOTAL EXPENDED LOCALLY	\$ 46,796,846
x *Gross Income Multiplier for St. Joseph	1.6

TOTAL ECONOMIC IMPACT

\$74,874,954

Operations Group

The 139th Operations Group is made up of the 180th Airlift Squadron, 139th Operations Support Flight and the 241st Air Traffic Control Squadron. The Operations Group is in its sixth year of participation in the Global War on Terror; providing personnel and aircraft to support Operation Enduring Freedom (OEF) and Operation Iraqi Freedom (OIF). In Jan 2008 members of the Group returned from OEF with a cumulative 3 yr, 8mth rolling mobility/deployed time in the past five years. The Operations Group just completed a very challenging Operational Readiness Exercise (ORE) and received an overall Excellent on the Operational Readiness Inspection (ORI) in October 2008.

The Operations Support Flight, made up of Tactics, Training and Intelligence sections, are constantly working to provide updated scenarios, briefings and routes to prepare our crewmembers and staff to safely fly the ever changing and challenging missions. Intel also provides similar products for all other Wing deploying personnel. Intel and Tactics worked diligently to provide top notch mission briefings which greatly aided the flying squadron during the recent ORI. Intel provides annual aircrew intelligence training to maintain intelligence awareness as the crews

travel the globe.

The 180th Airlift Squadron provided 70 personnel in support of the Wing's ORI to include aircrew, staff and home station support. Their outstanding efforts led to an overall grade of Excellent for the squadron. The Lead Operations Inspector noted the 180th was the best unit he has seen to date; the only flying squadron to launch all aircraft in the inspection environment.

In the past year the 180th successfully flew over 4000 accident free flying hours. The 180th continues to lead the way in Joint Precision Airdrop System (JPADS) training and evaluation. This training has gone from just-in-time training to an annual requirement, keeping our flying personnel ready for the ever changing flying environment both at home and abroad. Along with squadron flying requirements, 180th members flew in joint operations to provide crews for our sister unit in Reno, NV. They continue to lead the way in basic airborne jump training at Ft. Benning, GA and SEAL operations in San Diego, CA. The 180th also provides airlift support for Naval Oceanic Missions as well as supplying aircraft, staff and crew to Air Mobility Command (AMC) for Homeland Defense in support of Operation Noble Eagle.

The 139th Operations Group has been busy at home station



and within the community during the past year. For the past two years, members have participated in the ROTC Raider Challenge Program and are looking forward to participating in 2009.

The Operations Group is made up of over 200 full and part time men and women. They continue to set a standard of excellence in theater airlift on a daily basis. We are proud of our participation and accomplishments within the total force. We look forward to the many changes and challenges to come.

In 2009, the Operations Group will return again to Operation Enduring Freedom, providing aircraft and personnel to support the on going Global War on Terrorism.

In 2009 the Operations Group will be the lead unit in the C-130 Aircraft Modernization Program (AMP). This program will transition the C-130 to maintain its relevance well into the next decade.



Operations Group



241st Air Traffic Control Squadron

The 241st Air Traffic Control Squadron closed out the 2008 calendar with the deployment of 3 squadron members. These volunteers were deployed late Nov and December in support of Operation Iraqi Freedom and Air Expeditionary Force (AEF).

2008 saw the 241st become a major training location for Active Duty Air Force Officers as we became one of 9 training locations in the ANG for the Airfield Operations Officer Training Program (AOOT). Active duty lieutenants have moved to St. Joseph for two years. AOOT will give the lieutenants training in the Air Traffic Control Tower, RADAR Approach Control, Airfield Management and Airfield Operations management. During their two year program, the officers receive real world experience in the Air Traffic and Airfield Management facilities. The officers attend monthly drills and participate in all of the squadron's training. They assume leadership positions within the unit and run ATC and AM projects under supervision. Once trained, the officers participate in a 90 day rotation to Iraq or Afghanistan where they receive real world deployed training. Once they have graduated the program, the Active Duty Air Force



receives a qualified, battle hardened officer ready to jump in and take charge at their first duty location. Currently, the 241st is hosting 4 officers with one at Keesler slated to report early 2009.

Several members of the 241st deployed to North Carolina for Annual Field Training in May 2008. This deployment allowed the new members to get mobility training on equipment not normally used at home station but widely used in the Area Of Responsibility (AOR). The members also used the time for classroom training with real world ATC training programs from several bases in the AOR. This ensures all of our members will be ready when they deploy to the AOR.

Once again in 2008 the 241st ATCS deployed their mobile tower to Tarkio, Mo. to provide air traffic control for the Tarkio Fly-In. This event allows personnel to use equipment needed during deployments but not at home station. In addition, valuable training is received controlling multiple types of aircraft, both civilian and military.



Mission Support Group



Civil Engineering's Fire Protection provided mutual aid responses to the Cities of Elwood and Wathena, Kansas, and St Joseph, Mo. The Rosecrans Fire Department responded to four mutual aid fire calls and five medical calls in the surrounding communities.

The year 2008 marked a year of hard work, exceptional performance, change, and continued direct support of the nation's Global War on Terror for the 460 men and women of the 139th Airlift Wing's Mission Support Group. The Group's major organizations of Civil Engineering, Communications, Logistic Readiness, Mission Support (Personnel), Security Forces, and Services along with its staff functions of Contracting, Environmental Management, Antiterrorism and Force Protection worked as an integrated team to support the wing, state, and national missions.

Much of 2008 focused on preparing for and executing the operational readiness inspection (ORI), with planning, training, deploying for exercises, and the ORI itself in October. Even though the ORI took considerable effort and could have been a major distraction, the MSG stayed the course; attending to the many needs of the wing, the community, the state, and

the nation. During the year, MSG took on the arduous task of standing down the Aerial Port Squadron and merging elements of it into the Logistics Readiness Squadron (LRS) while simultaneously restructuring LRS. Additionally, the Group significantly enabled the growth in staff and mission capabilities of the Advanced Airlift Tactics Training Center with facility and communications enhancements. MSG also supported the wing's flying mission, deployed personnel across the world to areas of conflict, enhanced the quality of life for wing personnel, and continued support of local communities.

2008 Accomplishments

- The Logistics Readiness Squadron's Logistics Plans office processed and deployed a total of 981 personnel and 228 short tons of cargo as part of the ORI and practice inspections.
- The Logistics Readiness Squadron and Mission Support

Flight deployed 65 wing personnel, supporting the Global War on Terror in Afghanistan and Iraq.

- Seven Services Flight personnel returned from a four-month deployment to Kyrgyzstan.

- Civil Engineering and Contracting accomplished over \$2,800,000 base facility improvement, repair, and maintenance contracts with much of the work being performed by local area contractors.

- The Services Flight booked 5,000 hotel room nights in addition to rooms the Advanced Airlift Tactics Training Center secured and generated an estimated \$325,000 in local hotel and food service business.

- Thirty-one members of the 139th Security Forces Squadron returned home May 9, 2008 from a six-month deployment to Saudi Arabia where they led a National Guard only mission that provided security for 1,200 personnel.

Mission Support Group

Aerial Port Squadron holds final roll call

March 2008 marked the final roll call for the 139th Aerial Port Squadron as the Airman met for the last time as a squadron. The draw down from 99 personnel to 47 personnel is not official until October 2010. However, on April 1st the squadron became part of the Logistics' Readiness Squadron and will be classified as a small air terminal.



Security Forces personnel deploy as part of first ever joint Missouri National Guard team

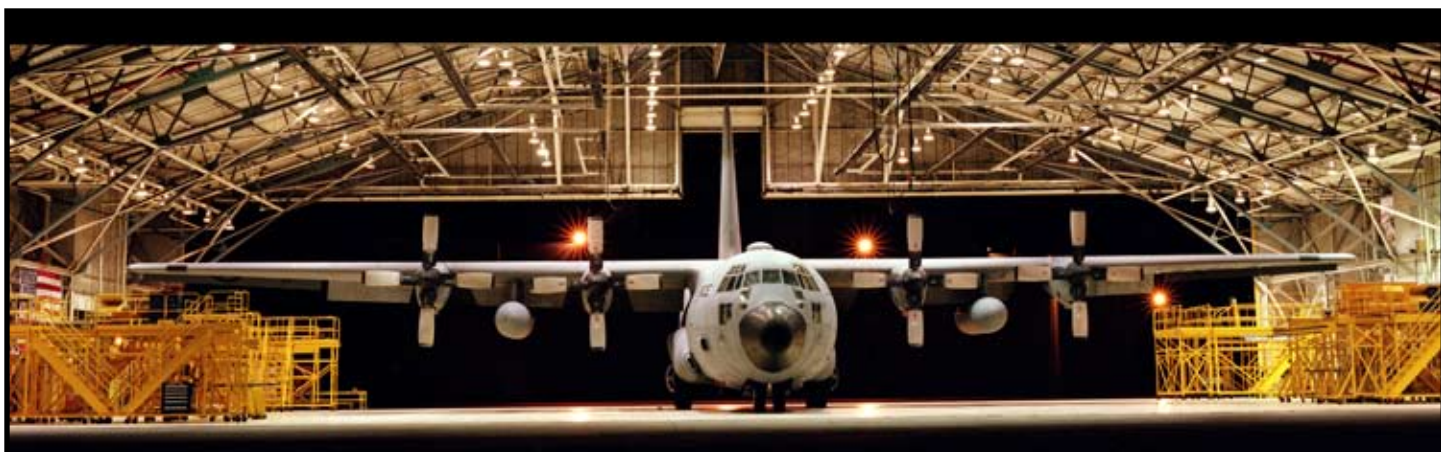
Ten members of the 139th Airlift Wing Security Forces Squadron are among 64 Missouri National Guard members deployed as the second Agribusiness development team to Afghanistan for a one-year tour.



Although this is the second agribusiness deployment to Afghanistan, it marks the first time Missouri Air and Army personnel will be jointly deployed.

"I'm so proud of the Missouri National Guard, assuming this mission on a g r i b u s i n e s s development in Afghanistan," said Congressman Ike Skelton (D-MO), the Chairman of the House Armed Services Committee. "One of the great needs in the country is to develop the agriculture potential for the nation."

Maintenance Group



The Maintenance Group is comprised of the Maintenance Squadron, Aircraft Maintenance Squadron, and the Maintenance Operations Flight. This OUTSTANDING group of hard working professionals provides reliable aircraft, support equipment and trained personnel to meet the flying requirements for the 139th Airlift Wing and the Advanced Airlift Tactics Training Center.

The maintenance team is composed of 235 total positions; 94 of these are full time. The total operating budget for maintenance during FY 08 was in excess of 10 million dollars.

The maintenance personnel supported the unit mission with 8 mission ready C-130 H model aircraft, flying a total of 3592.5 hours and 2015 sorties.

Maintenance juggled the flying mission with Periodic Depot Maintenance requirements on our fleet that kept our aircraft away for months at a time. Maintenance personnel directly supported two fly-away Operational Readiness Exercises and the Operational Readiness Inspection October 26 thru November 2. The 139th Maintenance Group significantly contributed to the Wing's success during the ORI and earned an overall maintenance grade of OUTSTANDING.

Aircraft maintainers continue to support the AATTC by learning the latest technology and systems that enhance the survivability rate for aircrews on combat missions. Joint Precision Aerial Delivery System (JPADS) is an example of one such system personnel are currently

training in conjunction with the AATTC. JPADS is a critical system in the combat theater that allows aircraft to remain at safe altitude and still drop supplies to ground troops with great accuracy. Members from the 139th travel to Little Rock, AFB to teach installation of this system to our active duty counterparts. The 139th Maintainers are now looked upon by the Air Force and Air National Guard as the subject experts in teaching installation of this system.

When the mission calls, these proud professionals meet the challenge by providing safe and reliable aircraft to meet the needs of the Governor of the State of Missouri, the Air National Guard, and the United States Air Force.

Restoration provides training opportunity

Members of the 139th Maintenance Group helped to restore an F-105 Thunderchief aircraft that has been on static display for more than 20 years at the Chillicothe municipal airport. Maintenance personnel painted and "bird proofed" the aircraft by sealing intakes and other holes. The restoration project gave guardsmen a great training opportunity. The airplane was painted with ordinary house paint to withstand the sunlight and weather better than normal paint for an active aircraft.



Medical Group

The 139th Medical Group is comprised of 60 members, of which four are full-time. The 139MDG provides physical and dental examinations and immunizations to ensure force protection for 139AW personnel. The members of the medical group complete all medical readiness training to fulfill wartime missions within an Expeditionary Medical Support (EMEDS) mission.

The traditional members of the 139MDG include the following health care providers, who serve at civilian health care facilities in the regional area: two dentists, one nurse practitioner, one physician assistant, seven nurses, four physicians, one pharmacist, and an optometrist. Of the four physicians, two are flight surgeons and the other two are currently completing the training to be flight surgeons. One of the physicians recently moved to the area to be a member of the 139MDG and accepted a full-time position in the emergency room at Heartland Regional Medical Center.

For the past six years, the 139MDG has been able to secure funding for a physician assistant to provide numerous additional services which were once only possible on UTA weekends. This officer allows the medical group to provide immunizations, non-fighting physical examinations, and medical waivers.

All deploying Airlift Wing members must receive pre and post-deployment examinations. One of the major components of deployment is immunizations for force protection. The 139AW routinely ranks among the highest in immunization and dental examination compliance in the Air National Guard.

In addition to accomplishing readiness training and ensuring medical compliance by wing personnel, the 139MDG continues to participate in the State Partnership Program (SPP) with Panama, accomplishing subject matter expert exchanges with Panamanian medical personnel.



The 139MDG received a rating of "excellent" during the 2008 Operational Readiness Inspection with three members recognized as top performers by the inspection team. The health care professionals of the 139MDG hope to continue their excellent performance as the inspections continue in 2009 with a CBRNE Emergency Response Force (CERF) ExEval in March, Environmental, Safety, Occupational Health, Compliance Assessment and Management Program (ESOCAMP) in May, and Health Services Inspection (HSI) in August.



Advanced Airlift Tactics Training Center



The mission of the Advanced Airlift Tactics Training Center (AATTC) is increasing the war fighting effectiveness and survivability of mobility forces. The AATTC is in its third decade of providing advanced tactical training to airlift aircrews from the Air National Guard, Air Force Reserve Command, Air Mobility Command, Air Combat Command, Air Force Special Operations Command, United States Marine Corps, and 15 allied nations.

The AATTC functions as a clearinghouse for gathering and disseminating airlift tactics information. Since 1983, the AATTC has hosted an annual tactics symposium in St. Joseph, MO. Attendees from all branches of the Department of Defense as well as government contractors and numerous allied nations are represented. The AATTC also publishes a quarterly tactics newsletter distributed worldwide. Serving as the cornerstone for aircraft tactics, the AATTC has maintained a reputation as the mobility air force's "Tactics Center of Excellence" since its inception.

Aircrews flying the C-130, C-17, C-26, C-160, CASA-295 and G-222 aircraft from the Air National Guard, Air Force Reserve, United States Air Force, United States Marine Corps, and 15 allied nations receive training at the school. During 2008 the AATTC trained over 37 aircrews; 12 were from seven allied nations to include Australia, Belgium, Germany, Israel, Japan, New Zealand and Spain. The course con-

sists of classroom lectures followed by several sorties concentrating on low-level flying and maneuvering against various threat systems. The course begins in St. Joseph, MO, and then deploys to Ft. Huachuca, AZ to expose the crews to high altitude, desert and mountainous environments.

The AATTC also conducts the Advanced Air Mobility Intelligence Course in conjunction with the U.S. and allied aircrew training. Additionally, the AATTC leads the way in integrating aircrew and intelligence students in mission planning. This enables the application of high-level threat analysis, which is critical to sound tactical flying, with the goal of improving the survivability of mobility forces in hostile environments. In 2008 AATTC trained 39 intelligence students, and expects to train over 70 personnel in 2009.

The Mobility Electronic Combat Officer's Course taught at the

school is designed to be a cross-tell where Electronic Combat Officers learn about the newest information in electronic warfare, the effectiveness of new equipment, tactics and test data.

Other courses offered throughout the year include the Munitions Training Course, Night Vision Goggle Ground Personnel Training, as well as hosting, for the first time in 2008, the Electronic Warfare Conference with over 150 attendees.

During 2008, over 600 personnel were formally trained at the AATTC. In addition, 435 personnel also attended the Center's conferences and working groups. The AATTC's overall financial impact to the St. Joseph economy exceeded \$1,031,398 for 2008.

The future of the AATTC is bright. The AATTC has acquired and will teach two new courses formerly taught at the U.S. Air Force Expeditionary Center located at Fort Dix, NJ. The Combat Aircrew Tactics Studies element and the Mobility Commander's Tactics Course will now be taught in St. Joseph. These courses will bring an additional projected 200 students to the area in 2009.

The AATTC's full-time staff is currently comprised of 27 officers and 27 non commissioned officers from the Air National Guard, the Air Force Reserve Command, and the United States Air Force. The AATTC is projected to receive 23 additional active duty staff members in 2009.



Advanced Airlift Tactics Training Center



AATTC celebrates silver anniversary

It's hard to imagine now, but the Advanced Airlift Tactics Training Center – recognized and used by nations around the world – had humble beginnings.

Those who helped bring the school – which advanced the idea of training airlift crews in the art and science of air-to-air defense – from obscurity to world-class recognition were on hand at Rosecrans Air National Guard Base May 23, 2008 to celebrate its 25th anniversary. Dozens of the more than 150 people who have worked full-time at the AATTC through the years attended an open house and banquet.

The pioneers, many from the 139th Airlift Wing, merely saw a need back in the late 1970s and tried to address it.

Of course, dreaming up the idea of a comprehensive school for airlift crews and bringing it to fruition were two different things. Many of the original 12 staff members began jetting across the country throughout 1981 selling the idea to the airlift community at large, all the way to the Pentagon. Predictably, there was a heavy dose of skepticism – and perhaps jealousy – about some Air National Guard crews selling airlift low-level tactics as a need and touting themselves as the entity who could fill that need.

Within the year, however, the doubters were proved wrong.



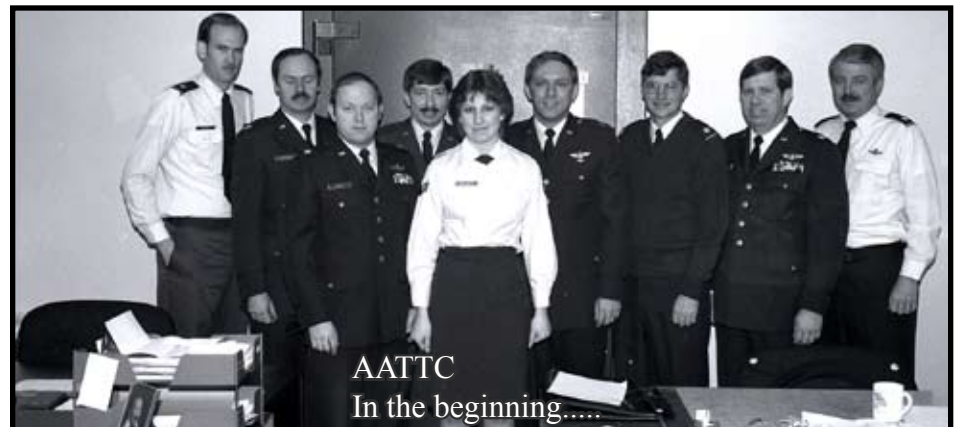
Tactics Center Becomes “Center of Excellence”

In 2008, the Advanced Airlift Tactics Training Center was given the title of “Center of Excellence” by the Air Mobility Command.

A memorandum from AMC recognizes the AATTC as “internationally renown as a center for tactical airlift excellence” and says it has been their goal to have the center expand to other mobility airframes and aircrews.

Twenty-one active duty Air Force personnel will arrive at Rosecrans in 2009 to form an associate unit with the AATTC. The approximately 40-person staff will likely double within five years.

Lessons learned in the Afghan and Iraqi theaters are already being taught at the AATTC. The addition of an intelligence section will allow instructors the ability to interpret threat conditions, analyze them, develop the coursework, and then teach the threat to students. These near real time adjustments to theater conditions enable aircrew and intel personnel to quickly adjust tactics to the latest developments in combat areas. Many of the students will deploy shortly after their training at the AATTC into the Afghanistan and Iraqi theater of operations.



Family Readiness



Who does the Family Readiness Group serve?

Our focus is on the members of the 139th AW and their families but the FRG supports other military members as well

In 2008, the Family Program office addressed 456 challenges and issues facing members and their families. Through the support of various organizations, agencies and individuals, the Family Program was able to address the needs of our members. "When we have a member and their family in need, we triage a life plan for them," said Jane Lackey, Family Program Coordinator. "We are not here to put a band aid on the issue but to help them resolve it. It takes work from the members, their families and the resources the Family Program is able to locate for them."

The Family Program served over 1,203 families from the Air Guard, Army Guard, Reserve, and Active Duty components.

2008 has been the year of planning and preparing for the next deployment. Many events are held to support our Airmen and their Families during this time. Reintegration briefings, pre-post deployment briefings, Volunteers serve donuts & candy canes during UTA weekends to promote Family Program Awareness. Sending couples to Marriage Enrichment seminars gives them the tools to tackle their tough times together. Family Day is a time to celebrate the importance of family and the sacrifices that have been made by the whole family during the past year.



Through the support of various organizations, the Family Program can help with such issues as:

Communications – Calling cards, Computer/VTC, Rumor Control, Service Members not calling home

Counseling – Coping with Separation, Family Disputes, Suicide Prevention

Employer/ESGR – Employer Inquiry, Service Members Problems, Family Member Problems

Financial – Bankruptcy/Creditors, Family Pay, Loan Requests, Tuition Assistance

Family Care Plan – Family Care Plan/Custody Issues

Legal – Child Support/ Custody, Eviction, Litigation, Power of Attorney, Wills, Inquiries

Household – Property, Storage, Insurance, Vehicle, and Utility Issues

Service Pay – Service Member Pay Problems, LES/W2 Issues

TRICARE – TRICARE Eligibility, Benefits, Medical/ Dental

Urgent/critical/Serious Illness and death - in Family, Service Member Death/ Injury/Accident, Birth in Family

Youth Issues – Issues related to youth/ children, Child Care, Kids Clubs

Relationship – Spouse, Parent, Sibling, Child, Employer, community, etc.

ID/DEERS – Service Members ID card Questions



139th Recruiting



139th Recruiters...Tech. Sgt. Fred Osborn, Master Sgt. Brian Malchose, Tech. Sgt. Matt Price

Base Manning reached the highest it has been in over a decade, surpassing last year's levels! 105.6% for FY 08

139TH Recruiting Office enlisted 120 new members into the MOANG for FY 08



In FY 08 the 139th Recruiting and Retention Office, along with the State Recruiting and Retention Offices, were recognized at National level with the Golden Eagle Team Award which recognized the top performing R&R Team in the Nation.



Outstanding Airmen – Master Sgt. Steven Robinson, Tech. Sgt. Robert Lovelady, Capt. Kimberly Myers, Master Sgt. Gary Hayner, Senior Airman Matthew Mays pose for a picture after being selected the 139th's best of the best.

Top 139th Airlift Wing Airmen Selected

As always, the 139th Airlift Wing's Airmen of the Year are an impressive group of individuals.

The trouble is – with so many outstanding individuals - how do you pick them?

Winners were selected for Outstanding Airman, NCO, senior NCO, first sergeant and company grade officer. The winners and a significant achievement for each are listed below.

Airman – Senior Airman Matthew Mays, 139th Civil Engineering Squadron:

Received cadre accolades from Volk Field's Readiness Safe Guard Exercise training and given the 'gold coin' by Cotter for his role and attitude during the ORI. Away from the 139th, Mays is active in his church and in the martial arts.

NCO – Tech. Sgt. Robert Lovelady, 139th Logistics Readiness Squadron:

Helped lead the movement of 30,000 mobility assets valued at \$1.8 million to a new facility with no mishaps and without diminishing unit's ability to deploy airmen.

Lovelady received AMC Inspector General's coin during the ORI for his leadership and management of the mobility processing line. He also deployed with a New York-based wing in support of Operation Deep Freeze in Antarctica. The John Levitow Award recipient is also active with the Camp Guardian effort involving mentally and physically handicapped people.

Senior NCO – Master Sgt. Gary Hayner, 139th Logistics Readiness Squadron:

Helped lead the massive mobility assets movement and also awarded an AMC IG coin during the ORI. Hayner established a mobile classified storage area for MRSP kits and managed and accounted for more than \$50 million in aircraft parts within those kits. Hayner is a member of the 139th Airlift Wing Honor Guard, mentors special-needs teenagers at a local high school and volunteers with Habitat for Humanity. Hayner was the only 139th member to win at the state level and move on to the Air Force competition.

First Sergeant – Master Sgt. Steven Robinson, 139th Security Forces Squadron:

Served as First Sergeant for hundreds of airmen during deployment to an airbase in southwest Asia; group included Guard, Reserve and Active Duty personnel for a deployment lasting several months. Robinson, a member of the Kansas City Police Department, is active in his local church and a volunteer scorekeeper for a local high school softball team.

Company-Grade Officer – Capt. Kimberly Myers, 139th Medical Group:

Created innovative base squadron examination schedule to reduce wait time and better serve customers. Myers' efforts for the Processing Deployment Function line helped facilitate a smooth flow of personnel during the ORI. Myers is an active volunteer at a children's day care and preschool at North Kansas City Hospital Children's Learning Center.

139 AW Vision

The 139th Airlift Wing will meet the 21st Century challenges by proactively shaping its future with combat-ready, adaptable Airmen at its core. Together with the support of family and community, Team 139th will be “First in Airlift, Tactics and Combat, Anytime, Anywhere.”

Priorities

The 139th Airlift Wing will shape its environment to:

- Sustain the inertia of Total Force Integration to innovate organizational constructs, leveraging new technologies and capitalizing on the wealth of talent inherent in the 139th Airlift Wing
- Capitalize on Diversity
- Maintain Focus on the Family of the Airman
- Ensure completion of the Master Plan construction to guarantee the viability of the Wing into the 21st Century and beyond
- Uphold established standards of the award winning Environmental Program
- Ensure Security Awareness is dominant in all activities

Guiding Principles

- Our heritage and strength lies in the local community
- We will continue to be the innovator in airlift tactics and home of the Mobility Air Force Tactics Center of Excellence, while providing support to the homeland mission as the Governor’s first military responder, and providing ready and accessible Airmen to the Air Expeditionary Force
- We will seek out new mission areas that bring capabilities to the Governor while ensuring readiness for our federal mission

Operating Principles

- The 139th Airlift Wing is a member of the Total Air Force
- The 139th Airlift Wing is a part of the air component of the National Guard and the Missouri National Guard
- Integration of the State and National levels of the National Guard with the Active Component of the Mobility Air Forces in strategic planning will result in more viable plans
- Our strength is in our community based, multifaceted, and diverse workforce

